

CALPHO

Colorado Association of Local Public Health Officials

DIRECTOR POSITION – LOCAL PUBLIC HEALTH DATA STRATEGY

Are you passionate about leveraging public health data to enhance decision-making processes at the local level? We are seeking a Director for Local Public Health Data Strategy to be at the forefront of transforming public health practice through data-driven insights. This position requires partnership with the Executive Director, board members, the Policy Director, and the broad network of the Colorado Association of Local Public Health Officials (CALPHO) to develop and advance a strategic roadmap specifically designed to enhance the data capabilities of Colorado's Local Public Health Agencies (LPHAs), ensuring alignment with state and national initiatives aimed at [modernizing public health data systems](#).

You will lead the development and execution of a cohesive and actionable strategy for LPHAs, emphasizing:

- Enhancement of data reporting, management, and analytical capabilities.
- Cultivation of a data-savvy public health workforce.
- Advocacy for systemic improvements benefiting LPHAs.

You will ensure that LPHAs are moving together to modernize under a common framework for providing data – and the access to that data – in ways that work for all public health. You will provide capacity building and technical support for LPHAs in the areas of public health data modernization and informatics, health system partnerships, and public health agency research and community health assessments. You'll also offer direct technical assistance, expertise, and coordinate LPHA efforts, working in tandem with stakeholders across various sectors to promote policy and practice changes essential for the broad uptake of best practices in public health data usage.

This role is ideal for a visionary leader who is eager to make a significant impact on public health through strategic data utilization. If you are committed to improving public health infrastructure and have a track record of fostering collaboration and innovation, we encourage you to apply. Join us in shaping a healthier future for Colorado through data-driven public health strategies.

As the Director your responsibilities will include:

- **Develop Local Public Health Data Strategy:** Craft a local public health data strategy to enhance the efficiency of data sharing, systems, and sources.
- **Establish and Lead Data Working Groups:** Facilitate data working groups to design and implement data modernization strategies, promoting collaborative problem-solving.
- **Foster Collaborative Relationships:** Promote and support collaborative relationships to advance common data strategies and interoperability solutions, emphasizing team and partner engagement.

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- **Integrate Data Across Agencies:** Assess data needs within and across LPHAs to identify integration opportunities and improve efficiencies.
- **Build Strategic Partnerships:** Develop partnerships to align data modernization efforts with national standards, ensuring consistency and collaboration.
- **Standardize Data Management Practices:** Plan and implement statewide strategies for data management, file storage, data release, and cataloging.
- **Provide Technical and Strategic Assistance:** Offer direct technical assistance, expertise, and strategic support to local public health agencies.
- **Oversee Development of Resources:** Supervise the development of issue briefs, reports, toolkits, and other resources for use by LPHAs.
- **Enhance LPHA Capacity and Resource Sharing:** Provide capacity-building assistance, develop tools, and facilitate information exchange and learning in collaboration with partners.
- **Maintain and Establish External Partnerships:** Build and sustain relationships with organizations like NACCHO, CDC, APHL, and CSTE.
- **Stay Informed on Public Health Trends:** Maintain awareness of research, policies, and practices relevant to public health data modernization.
- **Oversee Contractors:** Provide oversight of CALPHO contractors to fulfill the needs of LPHAs.

This job might be for you if you have some of the following skills and experience:

- **Strong Facilitation and Negotiation Skills:** Demonstrated ability in leading and facilitating meetings with diverse stakeholders, ensuring productive and collaborative discussions.
- **Effective Communication and Interpersonal Abilities:** Clear communication skills, both verbal and written, with the ability to engage effectively with various audiences and foster strong working relationships.
- **Stakeholder Engagement Expertise:** Proven experience in bringing together and aligning stakeholders from various backgrounds, including public health, government, and technology sectors.

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- **Leadership and Team Management:** 8+ years of relevant work experience, including supervisory and management roles, with a focus on leading teams in a collaborative and inclusive manner.
- **Public Health Data Systems Knowledge:** Deep understanding of public health data systems and analytics, with an emphasis on practical applications in policy or program implementation.
- **Policy and Program Implementation Insight:** Awareness of public health policy or program implementation from a state perspective, and the ability to navigate complex governmental systems.
- **Data Collection and Analysis Skills:** Knowledge of primary data collection methods, survey software tools, survey development, and methodology.
- **Technical Expertise in Public Health:** Familiarity with health information technology, public health systems, and surveillance, including interoperability standards like FHIR.
- **Project Management Proficiency:** Ability to manage large projects, including setting success measures, forecasting, and thorough evaluation of outcomes.
- **Strategic Thinking and Prioritization:** Skill in sorting through multiple opportunities, prioritizing effectively, and executing agendas in complex environments.
- **Inclusivity and Diversity Awareness:** Demonstrated ability to interact respectfully and effectively with people from diverse backgrounds and professional arenas.
- **Self-Motivation and Independence:** Ability to be self-directed, work independently or in a team, manage multiple priorities, and complete tasks in a timely manner.
- **Continuous Learning and Curiosity:** A strong desire for continuous learning, adopting new skills, and personal and professional growth.

Organization: The Colorado Association of Local Public Health Officials (CALPHO) is the professional association representing the leadership, staff, and partners of Colorado’s local public health agencies (LPHAs). CALPHO is an essential, non- profit partner coordinating LPHAs and other public health partners to create a constructive and collegial environment that fosters an effective and efficient public health system. Learn more at calpho.org.

To Apply: Please submit a cover letter and resume to [hiring@calpho.org](mailto: hiring@calpho.org) with the subject: **CALPHO Director of Local Public Health Data Strategy**. This is a limited-service position. At this time, funding for this position is provided by limited-term funding and is dependent on that funding being maintained. Once funding ends, there is no guarantee for additional employment with CALPHO. Full-time employment is anticipated through 9/30/2027.

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This is a full-time exempt position. The salary range is \$90,000 to \$140,000 and will be commensurate with experience. Compensation includes health insurance, dental, life, 401K, a flexible work schedule, PTO, and more. CALPHO is an equal opportunity employer that values inclusivity and the strengths of individuals from a variety of backgrounds. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

This position is in the state of Colorado and will require some statewide travel. CALPHO offices are in downtown Denver. CALPHO can accommodate a fully remote or hybrid work from home model for individuals living in Colorado. Applications will be accepted from individuals located statewide. Applications will be accepted and reviewed on a rolling basis until the position is filled, but full consideration will be given to complete applications received by **February 23, 2024**. Those who do not apply by the deadline may not be considered. Review of applications will begin immediately. No phone calls, please.